

CRB COMPLAINT EVALUATION FORM

Case Number: 09-001

Complainant Name: Mario Saintal &
Latavia Jackson

CASE SUMMARY

Date of Incident: 12/16/08
Date of Complaint filed with IA: 1/8/09
Date of Complaint filed with CRB: 1/8/09*

Officer: Officer Brian Leahy **Allegation:** Harassment /Racial Profiling

The Complainants, Mr. Mario Saintal and Latavia Jackson, appeared in the CRB office on December 15, 2008, and filled out a complaint against an officer of the KWPD for Harassment (against another officer –NOT Officer Leahy). Said Complaint was delivered to IA on December 16, 2008 and signed for by IA acknowledging receipt.

On January 8, 2009, Mr. Saintal and his girl friend Latavia Jackson (and unknown companion) re-appeared in the CRB office for a "revisement" of the aforementioned complaint and to file a new complaint against Officer Leahy based on Harassment and Illegal Profiling due to his ongoing encounters with Mr. Saintal. They produced the attached movie clip with audio apparently showing Officer Leahy leaning on his vehicle with a cell phone pointed at the operator of the video on December 16, 2008. The Video apparently reflects Officer Leahy uttering twice (2Xs) a statement to the effect that Mario's CRB complaint was "thrown in the garbage", "today", "just to let you know". Officer Leahy then concludes his statement with some type of reference to "southern keys". Officer Leahy apparently comments on the video that someone or some entity is "not hard". An unknown officer is following Mr. Saintal closely throughout the video. This complaint, e-mails and video was forwarded to IA for an investigation as to Officer Leahy's conduct.

Apparently this KWPD investigation and administration of discipline did not involve the IA office and it is unclear if IA even assigned it a standard IA "PS Number" or opened up an investigation. The officer was administered some type of summary counseling.

This file consists of the following written/visual materials:

1. E-mails and Documents which form the Complaint against Officer Leahy and received by the Complainants (redacted to exclude the other officer's name which is the subject of a current IA investigation);
2. Short video clip;
3. KWPD Written Warning to Involved Officer; and
4. Notice Letters to involved parties;

It is unclear as to how Officer Leahy knew of a filed complaint (against the other officer) with the CRB the day after it was sent to IA. It is unknown what investigation, if any, IA conducted into this particular complaint against Officer Leahy. This

particular complaint against Officer Leahy is part and parcel of a current complaint being investigated by IA against another officer.

The CRB may consider sending this file back to IA for a formal investigation into the matter of Harassment/Racial Profiling lodged against Officer Leahy. The CRB may wish to inquire to what degree of discipline the attached written counseling memo represents. The CRB may wish to explore if IA conducted any investigation into this complaint against Officer Leahy or if IA referred it to a supervisor for administrative handling. The CRB may wish to defer this particular complaint until the first complaint (dealing with another officer) is processed by IA and completed and before the CRB. This way both files can be reflected upon due to their apparent inter-relationship with each other.

ADDED: 3/3/09:

The Executive Director was informed by IA upon completion of the file, that the complaint did not rise to the level necessary for an IA investigation and that the video speaks for itself so no IA investigation was conducted. The above questions were proffered to the Board members via this evaluation form for critical analysis (Socratic Method type evaluation purposes) and not meant to reflect that all their answers were completely unknown by the Executive Director.

1

From: Jackson-Latavia [mailto:Jackson-Latavia@MonroeCounty-FL.Gov]

Sent: Tuesday, December 30, 2008 2:59 PM

To: Citizens Review Board

Subject: RE: WITNESS

HI STEVE,

HERE IS A REVISION OF THE FIRST COMPLAINT AND ANOTHER COMPLAINT IN WHICH I WAS A WITNESS TO. I ALSO HAVE A COMPLAINT WRITTEN BY A WITNESS THAT I DO NOT HAVE AT WORK WITH ME TODAY. THE VIDEO IS RECORDED BY CELL PHONE AND WHEN I TRIED TO SEND IT AS AN EMAIL IT TO YOU I WAS UNSUCCESSFUL. IS THERE ANY WAY POSSIBLE I COULD SET UP AN APPOINTMENT WITH YOU SOME TIME NEXT WEEK? WE HAVE A COUPLE OF THINGS WE WOULD LIKE TO DISCUSS WITH YOU, AND AT THAT TIME I WILL BRING IN THE ADDITIONAL COMPLAINT AND VIDEO FOR YOU TO REVIEW. YOU CAN EMAIL ME BACK TO LET ME KNOW THE BEST TIME FOR YOU OR GIVE ME A CALL AT 305-896-8972.

THANK YOU,

Latavia Jackson

Staff Assistant Human Resources

The Historic Gato Cigar Factory

1100 Simonton Street, Suite 2-268

Key West, Florida 33040

Office 305-292-4557

Fax 305-292-4564

jackson-latavia@monroecounty-fl.gov

2/4/2009

HELP US HELP YOU!

Please take a moment to complete our Customer Satisfaction Survey:

http://monroecofl.virtualtownhall.net/Pages/MonroeCoFL_WebDocs/css **Your feedback is important to us!**

Please note: Florida has a very broad public records law. Most written communications to or from the County regarding County business are public record, available to the public and media upon request. Your e-mail communication may be subject to public disclosure.

From: Citizens Review Board [mailto:crb@keywestcity.com]

Sent: Sunday, December 28, 2008 5:29 PM

To: Jackson-Latavia

Subject: RE: WITNESS

Hello Latavia:

Just to let you know, I DID NOT receive any e-mails (other than your e-mail identifying a witness) so I did not receive the additional complaint of video yet. I know it is the holiday season, so you may be busy and I know that our offices are not open all the time. This upcoming week is a holiday week so our office will only have periodic hours....so please call me to set up an appointment should you or Mario want to come by to drop off the video or additional complaint. I am not sure if videos can be e-mailed and if the City's server will allow them to get through to me. After the holidays are over, the CRB office will have better hours for us to meet then if necessary. Thanks.

Stephen C. Muffler, Esquire
Executive Director
Attorney at Law

City of Key West
Citizen's Review Board
P.O. Box 1946
Key West, Florida 33041
tel. (305) 809-3887
fax. (305) 293-9827
crb@keywestcity.com
www.keywestcity.com

Note To Recipients: Under Florida law, this communication and any response or reply to it, will be subject to public records requests/disclosure laws, unless an applicable privilege or rule of evidence applies.

Note to Citizen Review Board Members: In accordance with the Florida Sunshine Law, please do not "reply to all" if there are other board members receiving this e-mail concerning Board business. Please only reply to non-board members when responding.

From: Jackson-Latavia <Jackson-Latavia@MonroeCounty-FL.Gov>

Sent: Tue, 12/23/2008 1:22pm

To: Citizens Review Board, crb@keywestcity.com

2/4/2009

To: Citizens Review Board <crb@keywestcity.com>
Subject: RE: WITNESS

Hi Steve,

I will be emailing you those additional complaints and a video recording I took on my brother's cell phone. I do not have those documents with me at work today but I will have them for you tomorrow via email!

Thanks,

Latavia Jackson

Staff Assistant Human Resources
 The Historic Gato Cigar Factory
 1100 Simonton Street, Suite 2-268
 Key West, Florida 33040
 Office 305-292-4557
 Fax 305-292-4564
 jackson-latavia@monroecounty-fl.gov

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From: Citizens Review Board [mailto:crb@keywestcity.com]
Sent: Monday, December 22, 2008 1:31 PM
To: Jackson-Latavia
Subject: RE: WITNESS

Hello, I was hoping Mario would drop by the CRB office on Monday morning as I was here. We have a Board meeting for tonight (Monday December 22nd) so I will now be leaving the office to prepare for that. I will be back in the CRB office Tuesday December 23rd and Wednesday December 24th from 9:00 a.m.-1:00 p.m. (Have to be at city hall the rest of these days or in computer training or delivering items etc....). The office will be closed thereafter due to the holidays and re-open on Monday December 29th. If possible, Mario can send his additional complaint via e-mail to me and I can add it to the original complaint. Please call for an appointment since that is the best way to assure you are received in person at this office. Thanks and Happy Holidays.

Stephen C. Muffler, Esquire
 Executive Director
 Attorney at Law

City of Key West
 Citizen Review Board
 P.O. Box 1946
 Key West, Florida 33041

2/4/2009

Key West, Florida 33041
tel(305) 809-3887
fax(305) 293-9827
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From: Jackson-Latavia [mailto:Jackson-Latavia@MonroeCounty-FL.Gov]
Sent: Friday, December 19, 2008 2:04 PM
To: Citizens Review Board
Subject: WITNESS

HI STEVE,
WITNESS #1
NAME: CITHA DEANE
ADRESS: TERRY LANE KEY WEST FL 33040
CONTACT NUBERS: TELEPHONE-305-293-3584
MARIO AND I HAVE A REVISEMENT OF THE DEC. 10 LETTER AND ANOTHER LETTER OF AN INCIDENT THAT HAPPEN ON DEC. 16 HE WILL BRING THEM BY TODAY.
THANKS,

Latavia Jackson

Staff Assistant Human Resources
The Historic Gato Cigar Factory
1100 Simonton Street, Suite 2-268
Key West, Florida 33040
Office 305-292-4557
Fax 305-292-4564
jackson-latavia@monroecounty-fl.gov

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2/4/2009

Chief Donnie Lee,

December 18, 2008

This complaint is in reference to police harassment and racial profiling pertaining to officers [REDACTED] and Officer Leigh. Myself and a whole lot of other Key West locals witnessed Officer [REDACTED] and Officer Leigh harassed Mario Saintal on Petronia Street on Tuesday December 16, 2008 during the evening hours. Mario was walking on one side of Petronia Street minding his own business, Officer [REDACTED] and Officer Leigh was on the other side of Petronia Street, as soon as Mario passed the two officers they both started saying obscene remarks to him. As Mario continued to walk down Petronia street the two officers [REDACTED] and Leigh continued to badger Mario as he approached the corner of Thomas and Petronia street, then the two officers [REDACTED] and Leigh started taking pictures of him on their cell phones while laughing continually at him as if everything they were doing was a joke and not professional. I personally told Officer Leigh that what they were doing was nothing but racial profiling and his response to me was it sure is just like that. We the citizens of Bahama Village community want the Key West police department to know that every black male in the Bahama village community is not a drug dealer and every new black face that shows up in the bahama village community is also not a drug dealer. (And we can elaborate on this statement).

We the citizens of Bahama Village community would like to respect the Key West police department, but the officers in return have to respect us the citizens of Bahama Village community by not violating our civil rights. This is our community, we are use to standing on corners, also walking down the street in groups conversating or just socializing. We feel all of the Key West police officers that are from out of town do not understand this way of life we've been accustomed to all of these years and are trying to make their own laws and by-laws. Please by all means do not get us wrong we are all for the Key West police doing their job by cleaning up the street from drug dealers and whatever else. People have rights and they should not be violated. We the citizens of Bahama Village community feel that both Officer [REDACTED] and Officer Leigh are very racist due to some of the remarks, statements and treatment they have displayed upon black people in the Bahama Village community. We the citizens of the Bahama Village Community feels that the two police officers [REDACTED] and Leigh needs to be re-evaluated of their positions or taken away from the Bahama village community area. Not only do they harass black adult males they also harass the black teenage males.

On Wednesday December 17, 2008 during the evening hours officer [REDACTED] approached a young black teen age male on Petronia St. for no sole purpose, he also pushed the young man and started to say what he would do to him but the young man just walked away to avoid any trouble or confutation. Also again on Thursday evening December 18, 2008 Officer [REDACTED] and Officer Leigh approached two black teenage males who were walking down the street minding their own business, they were stopped, searched, harassed and accused of selling drugs for Mario Saintal. The sooner the Key West Police Officers all black people are not drug dealers the sooner they would all be

Realize

respected. I myself witnessed on Thursday night December 16, 2008 a white male on a bicycle without a light riding up Petronia Street the wrong way, passed officer [REDACTED] who was standing by his patrol car looked right at the white male on the bicycle and did not do anything. If that was a black male he would have stopped him and given him a hard time so that he could get more charges ^{or} than a ticket for riding a bike without a light for riding up a one way street. This is what they all do but especially Officer [REDACTED] and Officer Leigh. In closing we the citizens of the Bahama Village Community want to go on record as saying that this is just the first of many complaints to come from the Black Community. If the racial profiling and Police harassment does not stop from the Police Officers of Key West, particularly Officers [REDACTED] and Leigh. We will take all future complaints to a state level, media and the civil rights movement organization. Your understanding in this matter would be highly appreciated.

Thank You,

Citizens of Bahama Village

CC:

Keys Notary

Key West Citizen

FDLE

Civil Rights Movement Organization

P.S. Witnesses as needed

2

(Video Clip via I-Tunes or
Windows Player available upon request)

3

Donald J. Lee, Jr.
Chief of Police



Key West
POLICE DEPARTMENT

To: Training Officer
From: Lt. Dave Black
Date: 1-13-09
Subj: Documentation of Reorientation and Remedial Training

Pursuant to General Order - 02.11 "Training and Professional Development", this form, 008, should be used to document any remedial training, as well as the reorientation of Key West Police Department members. [For members still in FTO, use Form 008T.]

Hfc Brian Leahy
Member's Name

Date Training Began _____ Date Training Ended _____ Number of Hours _____

REMEDIAL TRAINING	<input checked="" type="checkbox"/> The member has received remedial training by me in the following area(s):
	Encounters with subjects
	02.21.03.03
REORIENTATION	<input type="checkbox"/> Additional hours for reorientation/remediation are needed.
	<input type="checkbox"/> It is this Trainer's opinion that the above named member has received sufficient reorientation to accurately and effectively perform his duties, tasks, and responsibilities independently.
COMMENTS	See attached memo

(D) Black
Trainer's Signature

[Signature]
Member's Signature

1-13-09
Date



RESPECT - INTEGRITY - FAIRNESS

Key West Police Department 1604 N. Roosevelt Blvd. Key West, FL 33040 (306) 809-1111
www.keywestcity.com



Key West Police Department
Supervisor's Counseling

This is to serve as notice to you that your action(s) or work product described below is inconsistent with the standards expected of you, or that is required of you by law, City of Key West policies and procedures, or Key West Police Department directives.

Description of Circumstances:

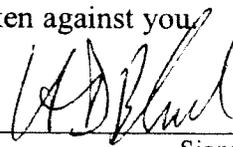
Improper verbal encounter (see attached memo)

Recommendations for Improvement or Corrective Action Taken:

Remedial Training-02.21.03.03

You are reminded that should this unacceptable conduct or work product be repeated in the future, disciplinary action may be taken against you.

Lt. Dave Black
Counseled By (Print)



Signature

1-13-09

Date

Entered into the Performance
Evaluation Database by:

Entered By

Date

If not entered, explain why:

With my signature below, I acknowledge receipt of this notice. I understand that it will be placed in my supervisor's file and may be used for performance evaluation purposes. I further understand that this notice may also be placed in my official personnel file as supporting documentation for disciplinary action that may be taken against me in the future if the above described conduct or work product is repeated.

Officer Brian Leahy
Member's Name (Print)



Signature

01/13/09

Date

CC: Supervisor's File
Subject Member

Donald J. Lee, Jr.

Chief of Police



Key West

POLICE DEPARTMENT

TO: Officer Brian Leahy
FROM: Lieutenant Dave Black
DATE: 1-13-09
RE: Written Warning

On 1-13-09 you received a Written Supervisor's Counseling for telling a subject that the Civilian Review Board "threw his complaint in the trash." This is in violation of 02.21.03.03 conduct towards the public and truthfulness (Members shall not intentionally make false statements to the public unless for legitimate and accepted investigative purposes). This false statement could reflect negatively on another agency (the CRB). You apologized for what you said and stated that most of the conversation wasn't on tape. I understood that this is often the case and used it as an example of why you should take special care in what you say when dealing with the public (general public or the criminal element). Any future mistakes like this will be dealt with in accordance with the progressive discipline model.



RESPECT - INTEGRITY - FAIRNESS

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www.keywestcity.com



4



CITY OF KEY WEST

Citizen Review Board
P.O. Box 1946
Key West, FL 33041
Ph: (305) 809-3887
Fax: (305) 293-9827

February 4, 2009

VIA REGULAR US MAIL

Mr. Mario Saintal
733 Whitehead Street #4
Key West, FL 33040

& c/o Lativia Jackson by
E-Mail.

Complaint File: **CRB No. 09-001**
KWPD-IA File Number: (unknown)

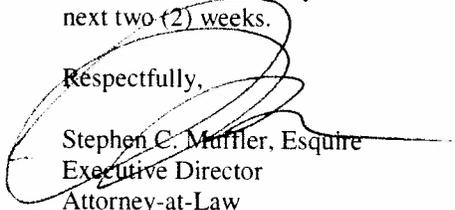
Dear Mr. Saintal:

This letter shall inform you of the IA's findings relative to your complaint against officer Leigh. Enclosed please find the IA correspondence and administered action against this officer relative to the interaction documented on the short phone-video clip in which this officer made comments about the CRB and your previously filed complaint (Complaint #08-012). Complaint #08-012 is still being processed by IA and those findings/recommendations will be forwarded to you under a different cover letter when that particular investigation is complete.

The Board would like to hear from you as to if you agree or disagree with the IA's conclusion of this matter. The Board will most likely address this particular matter (and not Complaint #08-012) at its February 23, 2009 meeting or its March 9, 2009 meeting. Both of these meetings are scheduled to occur at the Old City Hall at 510 Green Street, Key West Florida 33040. I will know exactly which meeting it will be addressed at and forward that information to you shortly.

Please write back to me and explain your position to the board on this apparent resolution proposed by the KWPD and include any additional evidence you wish the Board to reflect upon. Please do so within the next two (2) weeks.

Respectfully,


Stephen C. Muffler, Esquire
Executive Director
Attorney-at-Law
Encl.
cc: File



CITY OF KEY WEST
Citizen Review Board
P.O. Box 1946
Key West, FL 33041
Ph: (305) 809-3887
Fax: (305) 293-9827

January 9, 2009

Mr. Mario Sainal
733 Whitehead Street #4
Key West, FL 33040

VIA REGULAR US MAIL

Complaint File: **CRB No. 09-001**
KWPD-IA File Number: (to be assigned)

Dear Mr. Sainal:

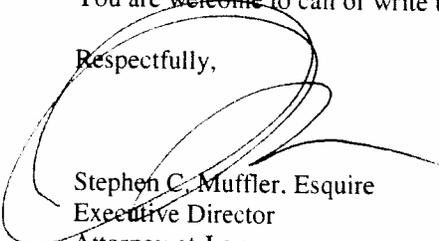
This letter shall confirm receipt of your complaint against officer Leigh. As per the Board's standard operating procedures, your complaint has been forwarded to the Key West Police Internal Affairs Department (IA) for investigation. At this time, the Board will await IA's findings and conclusions. The Board will consider the matter thereafter if you are not satisfied with IA's handling of the complaint. The Board reserves its rights to investigate the matter at any time if appropriate under the circumstances and in accordance with the City's Charter and Florida law.

Please note that all documents and communications received by this office are considered public records. You will be updated periodically by this office during material stages of the aforementioned processes. Please make sure that this office is updated at all times of any change to your contact information or mailing address.

The Board appreciates the time you have taken to lodge this complaint. If you change your mailing address, please send in written notice to this office so our files can reflect the same.

You are welcome to call or write us with any questions you may have.

Respectfully,


Stephen C. Muffler, Esquire
Executive Director
Attorney-at-Law
cc: File



CITY OF KEY WEST

Citizen Review Board

P.O. Box 1946

Key West, FL 33041

Ph: (305) 809-3887

Fax: (305) 293-9827

February 11, 2009

VIA REGULAR US MAIL

Mr. Mario Saintal
733 Whitehead Street #4
Key West, FL 33040

& c/o Lativia Jackson by
E-Mail &
Latavia Jackson
1126 Emma Street Apt.#2c
Key West, Florida 33040

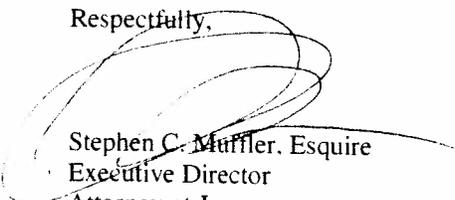
Complaint File: **CRB No. 09-001**
KWPD-IA File Number: (unknown)

Dear Mr. Saintal:

Enclosed please consider this your notice of the Citizen Review Board's (CRB's) review of one (1) of your pending complaints before the CRB. Complaint #08-012 is still being processed by IA and those findings/recommendations will be forwarded to you under a different cover letter when that particular investigation is complete. The IA recommendations for CRB complaint #09-001 have already been forwarded to you for your input.

The Board would like to hear from you and/or your agent as to if you agree or disagree with the KWPD's findings and conclusion of this matter. Enclosed please find the Agenda for this meeting which will occur on February 23, 2009 at the Old City Hall at 510 Green Street, Key West Florida 33040 at 6:00 p.m. Please bring any additional evidence or witnesses you wish the CRB to reflect upon relative to this file to this meeting.

Respectfully,


Stephen C. Muffler, Esquire
Executive Director
Attorney-at-Law
Encl.

Citizens Review Board

From: Citizens Review Board
Sent: Wednesday, February 11, 2009 1:01 PM
To: shantaye052000@aol.com
Cc: Citizens Review Board
Subject: Key West CRB

Attachments: DOC197.PDF

Hello Latavia:

Attached is the notice for the CRB meeting in which one of Mario's files (2nd complaint--Officer Leahy video) will be discussed. I hope you or Mario or someone can attend this meeting. I hope you are doing fine with your pregnancy.



DOC197.PDF (50
KB)

Stephen C. Muffler, Esquire
Executive Director
Attorney at Law

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Citizen Review Board
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Citizen Review Board
City of Key West Florida
Executive Director's Memo

TO: Lt. David Smith
FROM: Stephen Muffler, Esquire
DATE: 2/11/09
RE: CRB Agenda for 02/23/09

Attached please find the agenda for the above referenced CRB meeting. Also enclosed please find the respondent officers' notices. **Would you please forward these notices to the individual officers so that they are aware of this upcoming meeting?** It would be desirable for a representative from your office attend this meeting to help address the Board's specific questions on any files or procedures. Please note that all of the Board materials are now available for yourself or the respondent officer's to view on the CRB website.

PLEASE SEND ME ASAP THESE OFFICERS' PRIOR DISCIPLINARY HISTORY AND COMMENDATIONS (LIST OF THEM BY SOME KIND OF SUMMARY) PER THE KWPD & IA WORKING AGREEMENT. THESE ARE PUBLIC RECORDS AND THE BOARD PREFERS THEM TO BE PART OF THESE FILE REVIEWS. THANKS.



Citizen's Review Board
City of Key West Florida
Executive Director's Memo

TO: Officer Brian Leahy
FROM: Stephen Muffler, Esquire
DATE: 2/11/09
RE: CRB Complaint #09-001/Saintal

Attached please find a copy of the proposed Agenda for the CRB meeting to be held at 6:00 p.m. at the Old City Hall on February 23, 2009. One or more of the Board Members and/or the Executive Director as placed the above referenced file on the Agenda for discussion. You are a respondent in this file and are invited to attend this meeting to help clarify the matter to the Board members. You are under no obligation to attend nor speak to the Board, but your input on the matter would be carefully weighed and would assist the Board in reaching a fair and just recommendation. You may attend personally, via a union representative or through legal counsel. Materials on this file may be viewable via the CRB website prior to the meeting.

AGENDA

Citizen Review Board Meeting
Old City Hall, 510 Greene Street

Monday, February 23, 2009
6:00 p.m.

1. CALL THE MEETING TO ORDER
2. ROLL CALL
3. PLEDGE OF ALLEGIANCE
4. APPROVAL OF MINUTES:
 - a. February 9, 2009
5. TRACKING CHART REVIEW
6. CONTINUED OR NEW BUSINESS
 - a. Review File: Mario Sainal --CRB#09-001
 - b. Review File: Donna Calvert --CRB #09-003
7. COUNSEL'S REPORT

Status on Omar Brown File --CRB #07-001 (Status on Subpoena Efforts)
8. CHAIRMAN'S REPORT
9. BOARD MEMBERS REPORT/GENERAL COMMENTS
10. EXECUTIVE DIRECTOR'S REPORT
 - a. Omar Brown File --CRB #07-001 (Legal research results—Clerk of Court's Criminal Files on Omar Brown)
 - b. Training Update on New Board Member
 - c. Executive Director's Presentation: T/B/A
 - d. Other Executive Director Items to be Announced
11. PSO/IA COMMENTS/FOLLOW-UP
12. PUBLIC INPUT
13. MEDIA AND PRESS QUESTIONS
14. ADJOURNMENT

Citizens Review Board

From: Citizens Review Board
Sent: Wednesday, February 11, 2009 12:32 PM
To: Brian Leahy
Cc: Citizens Review Board
Subject: Notice of CRB Meeting Attached

Attachments: Leahy 021109.PDF

Notice of CRB Meeting Attached--Please review. If you have any questions, please feel free to call me. Thanks.



Leahy 021109.PDF
(45 KB)

Stephen C. Muffler, Esquire
Executive Director
Attorney at Law

City of Key West
Citizen Review Board
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TO: Officer Brian Leahy
FROM: Stephen Muffler, Esquire
DATE: 2/11/09
RE: CRB Complaint #09-001/Saintal

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 - b. Review File: Donna Calvert --CRB #09-003
7. COUNSEL'S REPORT

Status on Omar Brown File --CRB #07-001 (Status on Subpoena Efforts)
8. CHAIRMAN'S REPORT
9. BOARD MEMBERS REPORT/GENERAL COMMENTS
10. EXECUTIVE DIRECTOR'S REPORT
 - a. Omar Brown File --CRB #07-001 (Legal research results—Clerk of Court's Criminal Files on Omar Brown)
 - b. Training Update on New Board Member
 - c. Executive Director's Presentation: T/B/A
 - d. Other Executive Director Items to be Announced
11. PSO/IA COMMENTS/FOLLOW-UP
12. PUBLIC INPUT
13. MEDIA AND PRESS QUESTIONS
14. ADJOURNMENT